



HEALTH & SAFETY POLICY STATEMENT

The Directors of Maintain Scotland Ltd recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the company activities, and that managing health and safety is a business-critical function.

In order to discharge its responsibilities, the management will:

- carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk;
- comply fully with all relevant legal requirements, codes of practice and regulations;
- eliminate risks to health and safety, where possible, through selection of equipment and processes;
- identify hazards and near misses so that this can contribute towards improving safety;
- ensure that emergency procedures are in place at all locations for dealing with health and safety issues;
- maintain our equipment;
- provide adequate resources to control the health and safety risks arising from work activities;
- provide adequate training and ensure that all those working with Maintain Scotland are competent to do their tasks;
- provide an organisational structure that defines the responsibilities for health and safety;
- provide information, instruction and supervision to those working with Maintain Scotland;
- regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement;
- where risks cannot be eliminated they will be minimised by substitution, the use of physical controls and safe systems of work.

This Health and Safety Policy Statement will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signed:			
Name:	Martin Percy		
Position:	Director	Date:	1 February 2019